

# Career Pathways





High School Graduation  
or equivalent




Office Assistant- Some  
office work experience,  
including volunteer work

Office Specialist-  
1 year of experience

Administrative Technician-AA  
degree & 3 years of experience.\*

Administrative Analyst -BA/BS\*



Program Manager-BA/BS & 2  
years of program or project  
management.\*

# Administration



# PUBLIC WORKS

## HIGH SCHOOL GRADUATION

### PUBLIC WORKS

#### MAINTENANCE WORKER I/II

HS DIPLOMA & 1 YR OF EXP. IN PUBLIC WORKS, ROAD/RELATED MAINT. WORK. CANDIDATES WITH STRONG EXPERIENCE WHO LACK THE EDUCATION ARE ENCOURAGED TO APPLY.



#### SENIOR PUBLIC WORKS MAINTENANCE WORKER

HS DIPLOMA & 3 YRS OF EXP IN ROAD & RELATED MAINT. WHICH HAS INCLUDED THE OPERATION OF HEAVY CONSTRUCTION EQUIPMENT.



#### ASSISTANT PUBLIC WORKS SUPERINTENDENT

HS DIPLOMA & 5 YRS. OF EXP. IN ROAD & PUBLIC WORKS MAINT. OR CONSTRUCTION WHICH HAS INCLUDED: THE OPERATION OF HEAVY CONSTRUCTION EQUIPMENT & AT LEAST 1 YR IN A SUPERVISORY ROLE OVER PUBLIC WORKS MAINTENANCE WORKER I/II OR THE EQUIVALENT.

### EQUIPMENT SERVICE SPECIALIST

EQUIVALENT TO HS DIPLOMA & 1 YR. OF EXP. IN THE SERVICING OF AUTOMOBILES



#### HEAVY EQUIPMENT MECHANIC

HS DIPLOMA & 2 YEARS OF JOURNEY-LEVEL EXP. IN THE MAINTENANCE & REPAIR OF VEHICLES &/OR HEAVY CONSTRUCTION EQUIPMENT.



#### PUBLIC WORKS SUPERINTENDENT

EQUIVALENT HS DIPLOMA & 10 YRS. OF EXP. IN VEHICLE OR HEAVY EQUIPMENT MAINT. & REPAIR/ROAD MAINTENANCE/CONSTRUCTION WHICH HAS INCLUDED BOTH THE OPERATION OF HEAVY CONSTRUCTION EQUIPMENT & AT LEAST 2 YRS IN A SUPERVISORY OR MANAGEMENT ROLE.



High School  
Graduation or equivalent

# Juvenile Corrections

## Juvenile Corrections Officer I

Juvenile Corrections Officer I  
HS Diploma, some college course work  
in a related field or at least 1 yr of related  
work experience involving public  
contact.

## Juvenile Corrections Officer II

HS Diploma at least 1 yr of experience in  
counseling and overseeing juveniles in a Title 15  
detention facility at a level equivalent to the  
County's class of Juvenile Corrections Officer I &  
completion of the Juvenile Counselor Core  
curriculum approved by Standards of Training  
and Corrections.

## Supervising Juvenile Corrections Officer

AA & 4 years of exp. as a Juvenile Corrections Officer which  
includes at least 1 yr at the County's class of Juvenile  
Corrections Officer II.

-OR-

BA & 2 yrs exp. as a Juvenile Corrections Officer which  
includes at least one year at the County's class of Juvenile  
Corrections Officer II.

# Health & Human Services

